

COMMITMENT TO ANIMAL WELFARE



We know there's a direct line between how food tastes and where it's raised and produced. That's why we're committed to serving the highest quality ingredients we can find and partnering with suppliers to ensure that all our meats come from animals raised humanely.

OUR ANIMAL WELFARE POLICY

- We require all of the meat suppliers who provide our food to have an animal welfare policy that clearly outlines their standards, which we actively validate and monitor.
- All meat suppliers within our food supply chain are audited annually by a third party and reviewed for compliance.
- We are committed to upholding the Five Freedoms principle outlined by the Farm Animal Welfare Council (FAWC) on the protection of animals kept for farming purposes. We purchase from suppliers with a demonstrated commitment to these values, including:
 - Freedom from hunger or thirst
 - Freedom from discomfort
 - Freedom from pain, injury and disease
 - Freedom to express normal behaviors
 - Freedom from fear or distress
- We are developing animal welfare policies patterned after the international standards set by the Global Animal Partnership (GAP) and Humane Farm Animal Care (Certified Humanely Raised) to ensure basic animal freedoms are met. This includes establishing progress milestones for standards in broiler chickens, pork, and beef in collaboration with our suppliers. For chickens, these include cage free standards, access to enrichment environments, and transportation limits.
- We believe that all animals should be able to receive veterinary treatments and remain free of pain, and that this should be done responsibly. We are proud to say 100% of our grilled chicken in the US is antibiotic-free. Our journey includes moving towards sourcing all antibiotic-free meats.

A CONTINUOUS IMPROVEMENT EFFORT

We will continue to work with our suppliers, processors, and other members of the foodservice industry to find sustainable models and improve industry practices. As standards in the area of animal welfare are updated, we will report on our progress.